

# St. Thomas' Episcopal Church



*Welcome one another, just as Christ has welcomed you, for the glory of God – Rom. 15:7*

## Annual Meeting January 18, 2009

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### Our Vision

*We are a growing church family that reaches into and beyond the community.  
We have a relaxed and supportive environment, steeped in Christian tradition.  
We value new opportunities to enrich the minds and souls of all who come here.*

## **Staff**

The Rev. Robert Francis Solon, Jr., Vicar  
Ms. Eleanor Bortnick, Interim Music Director  
Ms. Virginia Mohr, Sexton  
Ms. Tammie Osborne, Parish Assistant

## **Officers**

Ms. Nancy Weidbrauk, Warden (resigned August '08)  
Ms. Terry Taylor, Warden (2008)  
Ms. Maryellen Garvey, Clerk (2009)  
Mrs. Diane Bryan, Treasurer (2009)

## **The Executive Committee**

Mr. Tom Brath (2010)	Mr. Bruce Murphy (2008)
Mr. Michael Clouse (2010)	Mrs. Ellen Shapiro (2009)
Ms. Nancy Hansen (2010)	Mr. Joe Sommese (2008)
Mr. John Mohr (2010)	

## **Convention Delegates**

Mrs. Debbi Belli (2009)  
Ms. Nancy Hansen (2010)  
Ms. Virginia Mohr (2011)

*The year after each name indicates the last full year of service of each person's term. "2010" means, for example, that person serves through all of that year.*

## Agenda

- Call to Order
- Opening Meditation
- Appointment of Clerk
- Review of 2008 Annual Meeting minutes
- Nominations and Elections for Wardens, Executive Committee, and Convention Delegates
- The State of the Parish
  - Report of the Vicar
  - Stewardship
  - Review of 2008 Finances and 2009 Draft Budget
  - Ministry Reports
- Election Results
- Closing Prayers
- Adjournment

## **St. Thomas' Episcopal Church**

### **Annual Meeting Minutes January 18, 2008**

Minutes were distributed from the 2007 Annual Meeting.

Nancy Wiedbrauk, Warden, called the meeting to order at 11:35 AM.

Mindy Wiedbrauk read a passage from the scriptures, as selected by Reverend Robert Solon. Reverend Solon then opened the meeting with prayer. Two sign in sheets were circulated through the gathered parishioners, fifty-three church members and two newcomers signed in. Attached are those sign in sheets. Tom Brath agreed to act as clerk-pro-tem.

#### Nominations for Executive Committee/Convention Delegates:

Nancy presented the standing Executive Committee to the parishioners, asking each member to stand and be recognized. She then presented the following names for nomination to the Executive Committee: Tom Brath, Michael Clouse, Nancy Hansen, Joan Lodge, John Mohr, Kathy Moore, Rita Ann Schmick, and Nancy Wiedbrauk. Four people will each fill a three year commitment to the committee; one person will fill the remaining two years of a three year commitment, created by a resignation from the committee. The new members will be chosen by a process whereby whoever receives the most votes, second most votes, third most votes, fourth most votes, and fifth most votes, wins. The four three year terms will be filled first. No additional nominations were received from the floor.

Rich Poplaski and Reverend Robert Solon agreed to tabulate the ballots and announce the newly elected committee members.

Nancy then asked for volunteers to fill the three alternate delegate positions open for next year's convention. Nancy Hansen, Rita Ann Schmick, and Joan Lodge volunteered for these positions. Their names were placed on the ballot. No additional nominations were made for the delegate positions.

#### Invite Agenda Items – Questions and Concerns:

No additional agenda items were presented.

#### Review Minutes from 2007 Annual Meeting:

Nancy stated that the minutes of the 2007 Annual Meeting had been reviewed by the Executive Committee earlier in the year. The committee found no corrections to be made. Joan Lodge made a motion to accept the minutes as printed, Harold MacPeck seconded the motion. The motion was approved.

#### Review 2007 Finances – Diane Bryan, Treasurer:

Diane stated that the December Financial Statement was not yet finalized. She spoke that there is excessive cash in the accounts due to not paying for a full time Vicar, and that the current expenses were in line with what was budgeted. Ellen Shapiro expressed concern that the financial statement was not available for review at this meeting, as it is a function of this meeting to review the financial health of this parish. Diane stated that she did not have the time to finish statement before this meeting, but would have it done within the week.

## St. Thomas' Episcopal Church

### Annual Meeting Minutes (continued) January 18, 2008

Report of the Wardens – Nancy Wiedbrauk and Terry Taylor: Nancy deferred presenting a report, instead encouraging everyone to read her report in the Annual Meeting Bulletin.

#### Stewardship:

Nancy stated that our pledges were higher than last year, but were still down. Tom Malatesta questioned what the accurate numbers for the pledges were, as the numbers printed in the Annual Meeting Bulletin did not add up. Tina Gunder stated that the numbers were the December numbers, in each of the stated years. Tom asked that the true numbers be presented. Tina left the meeting to retrieve the actual numbers, Nancy continued the meeting. She presented that our pledge amount to the Diocese had increased by .5% over last year.

#### Evangelism:

Nancy Hansen questioned who is calling on the parishioners when they haven't been seen in a while. She stated that our evangelistic ministry is suffering, that people are not reaching out to one another. She feels that we the parishioners should be making a greater effort in this ministry. Nancy Wiedbrauk acknowledged that this is an area that we are not handling well. She asked if anyone would be willing to put more time into this ministry. Nancy Hansen and Doreen Edwards agreed to help lead this effort.

#### Outreach:

No discussion.

#### Search – Pam Schulien and Kathy Moore:

General discussion started out of the conversation on evangelism, about the status of our search for a new Vicar. This discussion took place before the building and grounds report. I have placed the discussion thread under this report.

- Keith Kliemisch stated that we need a Vicar. It has been too long for St. Thomas to be without a Vicar.
- Mike Wiedbrauk questioned where we are at in the process of search.
- Nancy Wiedbrauk stated that the process is back in the hands of the Search Committee, that a candidate was presented to the Bishop for approval, but the candidate was rejected.
- Kathy Moore spoke about the search process, the steps that the committee has taken, the presentation to the Bishop, and the rejection by the Bishop due to issues with candidate's discernment.
- Keith Kliemisch questioned who or what created the issues.
- Nancy Wiedbrauk stated that we are looking for a part time Vicar, and that has been a challenge.
- Ellen Shapiro stated that she personally endured several months of hardship recently, and that not having a Vicar here at St. Thomas made that time especially difficult. She felt extremely alone in this community, few people reached out to her during her time of need.

# St. Thomas' Episcopal Church

## Annual Meeting Minutes (continued)

January 18, 2008

- Nancy Hansen stated that the issue of Ellen's needs not being met by the St. Thomas community is because of the lack of evangelism, that we can't put evangelism on hold waiting for a new Vicar.
- Mike Wiedbrauk stated that we all need to put calls into the Bishop's office.
- Lois Mayer questioned who is in charge of getting out the message in instances like Ellen's.
- Ellen Shapiro stated that the Executive Committee has a parish call list, but it wasn't utilized.
- Ginny Hoffman-Mohr stated that it is no one person in particular at fault, it is all of us, we are all in this together.
- Terry Taylor stated that everyone is welcome to attend the Executive Committee meeting, where these topics are discussed. She also stated that the minutes of the Executive Committee meetings and the financial reports get posted.

The discussion ended. Tina Gunder returned to the meeting and stated that the total pledge amount for 2007 was sixty-three families pledging \$98, 542.00. The 2008 amounts are fifty-two families pledging \$92,248.00.

Rich Poplaski asked if you are not able to serve on your scheduled Sunday, please find a replacement. Calling the church on Sunday morning stating you can't serve leaves the service in a bind. Tom Brath stated that only twelve families of the fifty-two that have pledged have returned time & talent sheets. We need more participation in the service from the parishioners.

### Building, Grounds, and Vicarage:

Nancy stated that Vicarage Committee did a great job on the Vicarage. She then called on John Mohr for additional comments. John stated that Vernon Township took more of our property than expected for the sewer project. Joe Sommese stated that the VFW received \$7000.00 as compensation for the land that was used for the sewers. He stated that St. Thomas received \$5000.00 for land use compensation. It was noted that the Diocese owns the property, and that they had advised us in this matter. A complaint about the condition of the driveway was made, due to the sewer project. Joe stated that the town won't pay for the repairs. He was going to pursue the raised manhole cover with the town, as it is a safety concern. Harold MacPeck stated that the Fire Department had the same difficulty with the town concerning the sewer project.

Randy Hammons inquired about the status of the roof repairs needed for the chapel and the church. Joe stated that two contractors have looked at the roof, but he didn't have any additional information to report. Nancy asked Randy if he was willing to take this task on, Randy said no. Nancy made a personal comment directed towards Randy.

A question was raised about collecting rent for the use of St. Thomas's property. Joe stated that most of the property is used by organizations like the Girl Scouts and Boy Scouts, and that charging rent was not appropriate. The question of raising the rent for those organizations that do pay rent, like the school, is still being pursued.

Bill Shapiro demanded that Nancy apologize to the Vicarage Committee for the comment she made. He stated that the Vicarage committee has worked very hard for this church.

## **St. Thomas' Episcopal Church**

### **Annual Meeting Minutes (continued) January 18, 2008**

#### Election Results:

Reverend Solon announced the election results for the Executive Committee. The three year term was filled as follows: Tom Brath (42 votes), John Mohr (38 votes), Michael Clouse (36 votes), and Nancy Hansen (36 votes). The two year term was filled by Nancy Wiedbrauk (31 votes). The tallies for the remaining slate were Kathy Moore (25 votes), Joan Lodge (22 votes), and Rita Ann Schmick (19 votes). The tally sheets are attached. The nominated alternate convention delegates were elected.

Nancy apologized to the Vicarage Committee for her comment, thanking them for a job well done. Mike Wiedbrauk thanked Nancy for her efforts as Warden.

#### Closing Prayer

Reverend Solon addressed the meeting with his observations of the meeting, and his observations of St. Thomas's, during his brief time serving as the supply priest. He mentioned that St. Thomas is truly a family that cares, and that like all families, there are differences of opinions. He was pleased to see that opinions are expressed freely, and that the people of St. Thomas are united in working to make this community a better community. He then closed the meeting with prayer.

#### Adjournment:

Terry Taylor made a motion to adjourn the meeting, Mike Wiedbrauk seconded the motion. The motion was approved.

Respectfully submitted,

Tom Brath, Clerk

## VICAR'S REPORT ON THE STATE OF THE PARISH

2008 has been an eventful year in the life of St. Thomas's! You called me as your Vicar, and the Bishop confirmed your choice, in February, and I began my official service with you on March 3, 2008, just two weeks before Easter. Prior to that I served as one of your supply priests from the end of December until just before Lent. After nearly 11 months in service, I can confidently report that the state of the parish is spiritually sound and financially precarious.

In light of the stated goals of the parish, it seems appropriate to report on our progress in each of those areas:

*"Inspire and energize our church community for growth"*

Everything else that we do as a Christian community begins and ends with our common worship. Any church might ultimately be nothing more than a social club, except that it comes together Sunday by Sunday and at other times to proclaim to one another and the world the Good News of Jesus Christ. Highlights in this area include the full complement of worship services this year. We offered the Holy Eucharist every Sunday throughout the year and on all the Principle Feasts of the Church that fell on weekdays. These included Ascension Day, All Saints' Day, as well as Christmas. We experimented with a single service during the months of July and August. For the first time, we offered a Feast of the Patron on December 21<sup>st</sup> with a special Evensong followed by Greening of the Parish, a party, and the First Christmas Carol of the season. We continued our ecumenical service with a special Good Friday service in the Chapel and again as we hosted an Ecumenical Service for Thanksgiving.

We presented three adults to be Received into the Episcopal Church this year, baptized ten others, and held two weddings in the parish.

Since a thriving Christian community offers not only the chance to pray together, but also to play together as well as serving together, we held our annual Fish Fry in the spring and Yard Sale in the fall, a summer picnic, an autumn Carnival on the Mountain, among other events to allow us to simply enjoy each others' company.

*"Continue to develop our inreach and outreach ministries"*

The third aspect of a healthy Christian community is that of service in the world. This year we continued our work with the Hiker Hostel, Interfaith Hospitality Network, Harvest House, our own Food Pantry, and a new Welcome Mat Ministry. Each of these areas (except Harvest House and the Food Pantry) has its own report elsewhere in this report for your information.

I was asked and accepted election to the Vernon Historical Preservation Commission, which I and the Executive Committee viewed as a way to continue to get our name out in the community and in light of the historical significance of our Chapel and Vicarage.

As pastor of the parish I called on those in the hospital or who requested to be visited, brought communion to several parishioners over course of the year, and was available for private conversation to anyone who asked.

*“Enhance our existing Christian Education Programs”*

We continue a successful Sunday School program under the able direction of Nancy Hansen, including a charming and delightful Christmas Pageant held on both December 24<sup>th</sup> as well as on the Feast of the Epiphany, January 6. You can read the full Sunday School report elsewhere in this report.

We also offered a “Christianity 101” series for adult education in between services throughout the fall. This was designed to give brief reviews of the major aspects of Christian life and belief, including the nature of Episcopalians, the Prayer Book, Baptism, Communion, the Bible, and other topics. Attendance was mixed at best, and we will need to discern other adult education offerings that may be of more interest to parishioners.

We also offered two Quiet Days, one in the autumn and one in Advent, to allow attendees the chance to both delve more deeply into their own spiritual lives and as an opportunity to retreat, however briefly, from the hustle and bustle of the world. We anticipate continuing to offer these as long as there is interest.

In conjunction with Holy Counselor Lutheran Church we began offering a Wednesday Evening Bible Study at alternating locations, where we engage the upcoming Scriptures for Sunday not only didactically but experientially as well. This activity will continue into 2009.

*“Achieve Parish Status”*

Ultimately, to achieve the status of a parish, as opposed to a mission of the Diocese of Newark, we need to be financially self-sufficient. Although our 2008 financial condition ended in a much better position than we anticipated, we still withdrew nearly \$16,000 from our savings account in 2008. You will find a full financial report for 2008 included elsewhere in this report, as well as a report on stewardship for 2009. The Executive Committee spent most of its time in 2008 on this issue, including a special retreat in June just so we could understand our budget. As I have told the Executive Committee, our first and only agenda item during this period is stabilization of the financial condition of the parish. Although it’s paradoxical that we have to worry about money at all since salvation is free, we still have property to maintain and staff to pay. I look forward to working with the Executive Committee and all members of the parish to discern what this community wishes itself to be, and how we will pay for it.

I began my report by noting that St. Thomas’s is spiritually sound and yet financially precarious. I am hopeful for the future because I know that it is the spirit of the members of this community who will make it possible to overcome the real financial obstacles we face. We are grounded first in foremost in the Word and Sacrament that we encounter every Sunday. That grounding is powerful and dynamic and will, if we let it, enable use to recognize the gifts we have already been given by God to continue to allow St. Thomas’s Episcopal Church to proclaim the Good News to all in the year ahead.

Sincerely in St. Thomas,

(The Rev.) Robert F. Solon, Jr.  
Vicar

## SUNDAY SCHOOL

*\*Sunday school is for life, building lifelong disciples!\**

The Annual Report encompasses that which occurred during a one year span. Although it is one year since our last Parish Meeting, it seems as though time for Sunday School has flown by. During the year, directorship moved from Emilie Dupont to me, Nancy Hansen. Thank you, Emilie, for your guidance and ministry.

There are over thirty children currently enrolled in the program. The program includes children ranging in age from preschool to fifth grade.

We continue learning through lectionary based lessons following the liturgical seasons. Sunday School consists, for the youngest children, of a story, discussion and a story related activity. The next group has added Bible study to their schedule. I am happy to share that the children are truly becoming more comfortable handling and reading from the bible, and also more knowledgeable in the Word of God. The oldest group is working through a similar format.

The Annual Christmas Pageant was a huge success! Many people were able to attend; St. Thomas' was filled with Christmas spirit! This year the pageant was two parts, honoring first the Sacred Birth, then second, a premier appearance at Epiphany honoring the liturgical arrival of the Magi. The children did a wonderful job each within their designated role.

*"Many hands make light work."*

St. Thomas is blessed by caring and dedicated members. A job well done by everyone who assisted in putting both pageants together, thank you. Thank you to St. Thomas' parents for the commitment to come out for each service, even during questionable weather and in the middle of the week.

Our goals remain: for the children to become steeped in liturgy, be comfortable and familiar with the Bible, to be more knowledgeable in the Word of God, and to be anchored in the authority and power of God's Word.

As I said, St. Thomas' is truly blessed, as am I, by caring, loving and dedicated members each within their ministries. It is with deep appreciation of the ministry of Maryellen Garvey, Gale MacPeek, Nancy Wiedbrauk and Dawn Sommese that I give thanks. We also thank and acknowledge the assistance of Nicole Belli and Parker and Ben Schmick.

Child care is available during the 10 AM service. Thank you to Jaime Hollis for providing excellent care.

We welcome your ideas, suggestions and participation.

§Nancy Hansen, Director, St. Thomas Sunday School

## STEWARDSHIP REPORT

### *Stewardship of Time, Talent and Treasure for 2009*

During the month of November 2008, St. Thomas's parishioners contemplated the meaning of stewardship; each of us prayerfully considering how we might best commit our personal resources to support our congregation's missions and ministries. On Sunday the Feast of Christ the King, we participated in an 'in gathering' during which our offerings of gratitude for all that we have been given were presented at the altar. As we begin 2009, it is these pledges of financial support and these promises of energy and dedication that will sustain us as we continue to strive to live as a community of God's love.

St. Thomas's congregants returned fifty-five (55) Stewardship forms. Fifty-four (54) of these pledged financial support. Forty-two (42) forms documented commitments to service, fellowship, and/or outreach.

**The fifty-four pledges of financial contributions for 2009 total \$88,175 annually.** This figure represents an average annual pledge of \$1,632.87 and commitment to an average weekly submission of \$31.40. Included in this total are financial commitments from the eleven (11) members of Executive Committee, as it is currently constituted. These persons have pledged an annual total of \$26,770, or an average of \$2433.63 annually and \$46.80 weekly.

Financial pledges for 2009 currently fall short of the total achieved in 2008 when fifty-nine (59) individuals and families promised contributions in the amount of \$98,372, averaging \$1,667.32 annually and \$32.06 weekly.

In 2009, five (5) new individuals or families made commitments of financial support, while ten (10) persons who pledged in 2008 have not yet submitted financial commitments for 2009. Based on a history of prior contributions and/or recent attendance and involvement, a total of eighty-one (81) sets of envelopes have been assigned and distributed.

The forty-two documents committing time and talent relate to several areas of St. Thomas's worship, stewardship, and social activities. The largest concentration of energy is in the domain of fellowship while commitments to altar service functions appear to have diminished.

§Maryellen Garvey, Clerk

## **ALTAR GUILD**

Traditionally, the parish knows the Altar Guild as the “ladies who set the altar for communion and who polish the rail.” But 2009 has been a year of change and growth for us. The care of the precious items used for our Eucharist continues to be our charge. Yet in 2009, we have evolved: We have made the “visual liturgy” our focus.

As we move through the liturgical seasons of the church year, we have become more attentive to how the spoken and sung liturgy will look in the church. This includes such things as arrangement, placement and even the type of flowers used at a given service. Such attention might be most apparent at services such as the harvest display for the ecumenical and St. Thomas Thanksgiving Eucharist, the very special Advent wreath with its extensive symbolism or the decoration of the font or the Pascal candle stand for Baptism. It is important that when there is a change of season, a parishioner or even a visitor can tell this just by walking into the church – even if that parishioner or visitor wonders “what is different?”

2008 has seen change just by virtue of a new priest who comes to us with different ideas and changes. We now offer baked bread and non-alcoholic wine as well as wafers and traditional port wine at our Communion table. We serve Communion at a number of special services aside from our Sunday schedule, with hopes and plans for more. There is opportunity to decorate for all these Sunday and special services – we have the opportunity to honor long-standing traditions and create new ones for St. Thomas.

I would like to commend the ministry of Gale MacPeck, Nancy Hansen and Elsie Sarini. Each has brought her own blessings and talents to St. Thomas’ and cared for us all with her love.

§Carol Poplaski, Director, St. Thomas Altar Guild

## **EPISCOPAL CHURCH WOMEN (ECW)**

The Episcopal Church Women help with some of the purchases and other things that need to be done at the church. Also, we plan a variety of social events i.e. pancake supper, souper bowl, ice cream social to name a few. We also donate to the outreach of this community and to the Diocese of Newark programs. The ECW is an important part of the church family. Please join us on the second Wednesdays of the month.

The mission of the ECW shall be to enable every woman to achieve full participation in the life of the church and to reach her potential as a Christian.

§Lois Mayer, President, ECW

## HIKER HOSTEL

This past season, our tenth, we hosted approximately 250 hikers according to our register. This is smaller than in some previous years, but we generally receive about \$2,000.00 in donations regardless of the numbers. This year we received additional funds from a researcher at Baylor University in Texas. She used information supplied by the thru-hikers at our hostel for her doctoral dissertation, which was on long distance hiking and spiritual growth. She then sent us \$5 for each questionnaire a hiker filled out and each interview she conducted. These additional funds helped balance out any decrease in giving due to the poor economy, and the fact that there are several homes and private hostels in the area that compete with ours.

Most of the donations we received from the hikers went to pay for the hundreds of showers, loads of laundry and extra electricity our guests used. However, some of this money was used for outreach, both among hikers in need and our local needy. Total donations exceeded \$4,000 for the year.

As usual, hikers came to St. Thomas' from all over the world – all six inhabited continents – from as far off as Columbia, Australia, Egypt, Germany, Israel, Japan and almost every U.S. state. A dozen or so volunteers in our congregation helped greet these hikers, in addition to offering them supplies and rides, and their friendly donations of time and gasoline were greatly appreciated. I checked in as often as possible, and we had no problems outside of the usual extra dirt and messy kitchen issues.

The hostel's register entries testify to the warmth and boundless generosity St. Thomas' is known for in the thru-hiking world, and we continue to be "a true Godsend to the weary" and "a testament of gracious giving to strangers", in the words of two hikers.

§Emilie Dupont, Coordinator, Hiker Hostel

### 2008 Hiker Report



## **INTERFAITH HOSPITALITY NETWORK (IHN)**

St. Thomas' hosted two homeless families this year, as well as two couples and three single women. Our first group of guests came in May for about two weeks. We were not originally scheduled for this entire period, and due to a prior commitment of our community room, our guests left a few days early. Because of changes in the IHN schedule, we experienced some overlap with visitors to our hiker hostel. This fact created some tension, since we did not want to turn away one group in favor of another, but we had to follow the SCIHN rules. Hopefully in future years we will not need to accommodate both groups of guests at the same time, or can at least be allowed to shelter them in separate areas.

After ten years of faithful service to this ministry, Terry Taylor and Pam Schulien turned over IHN coordinator responsibilities to me in September. St. Thomas' was supposed to host again in October, but during the week we were scheduled, IHN was uncharacteristically "between clients", and we had no guests to shelter.

Then in late November, Christ Community Church in Highland Lakes was told they could no longer accommodate IHN guest overnight until they install an expensive fire suppression system in the community room. St. Thomas' agreed to host their IHN guests from December 28 until January 4, 2009, and whenever Christ Community Church is scheduled in the near future. With help from the Vernon United Methodists, Christ Community Church, Holy Counselor Lutheran, and Glenwood Baptist, we hosted a family of five that had recently immigrated from Africa, and a single woman. All went well, despite the fact that both the Sussex County IHN director and I were new to our coordinating positions. We will host IHN again in March and at the end of 2009, during Christmas and the last week of December.

§Emilie Dupont, Coordinator, IHN

## **WELCOME MAT MINISTRY**

The Welcome Mat Committee remains 14 strong in its membership and will hold it's first official meeting on Thursday, January 22nd at 7pm. It is hosted at the home of Dennis and Kathy Golden. Going forward the ministry is planning to continue to deliver 30 baskets per month to new residents as determined by Linda and Stan Lazicki, members of the committee and Real Estate Agents in the industry for many years. Dawn Sommese will be in charge of the creation of the baskets. We look forward to many more Meet and Greet parties in the spring.

§Butch Smiraldi, chairperson

## St. Thomas Episcopal Church Financial Summary as of Dec 30, 2008

	A. Jan-Dec Actual	B. Jan-Dec Budget	C. Variance	D. Draft 2009 Budget
<b>Income:</b>				
1. Pledges	\$ 100,602	\$ 99,372	\$ 1,230	\$ 93,395
2. Offerings	\$ 11,169	\$ 9,500	\$ 1,669	\$ 9,000
3. Building Use	\$ 24,006	\$ 21,760	\$ 2,246	\$ 24,640
4. Fundraising/Misc	\$ 18,636	\$ 1,200	\$ 17,436	\$ 3,370
<b>5. Total Income</b>	<b>\$ 154,413</b>	<b>\$ 131,832</b>	<b>\$ 22,581</b>	<b>\$ 130,405</b>
<b>Expenses:</b>				
6. Clergy	\$ 45,053	\$ 47,619	\$ 2,566	\$ 55,211
7. Personnel	\$ 33,345	\$ 38,940	\$ 5,595	\$ 37,950
8. Program	\$ 14,920	\$ 11,850	\$ (3,070)	\$ 10,650
9. Outreach	\$ 14,087	\$ 16,934	\$ 2,847	\$ 14,450
10. Fundraising Expense	\$ 4,124		\$ (4,124)	
11. Property/Misc	\$ 58,843	\$ 54,093	\$ (4,750)	\$ 52,593
<b>12. Total Expenses</b>	<b>\$ 170,372</b>	<b>\$ 169,436</b>	<b>\$ (936)</b>	<b>\$ 170,854</b>
<b>13. Net Income</b>	<b>\$ (15,959)</b>	<b>\$ (37,604)</b>		<b>\$ (40,449)</b>
<b>14. Unrestricted funds on hand</b>	<b>\$ 47,190</b>			
<b>15. Restricted funds on hand</b>	<b>\$ 25,235</b>			
<b>16. Total Funds</b>	<b>\$ 72,425</b>			

Note:

Unrestricted funds are available for ordinary parish expenses.

Restricted funds are reserved for specific uses, as follows.

Donor permission is required to release designated funds for other uses.

Capital Fund	13,583.38
Garden Fund	5,007.13
Steele Memorial	6,359.73
Memorial Fund	110.00
Music Fund	175.00
<b>Total</b>	<b>25,235.24</b>